

THE GEORGE WASHINGTON UNIVERSITY  
Washington, DC

MINUTES OF THE REGULAR MEETING  
OF THE FACULTY SENATE HELD ON  
APRIL 9, 1999, IN THE ELLIOTT ROOM,  
UNIVERSITY CLUB, MARVIN CENTER

The last meeting of the 1998-99 Session was called to order at 2:15 p.m. by President Trachtenberg.

Present: President Trachtenberg, Vice President Lehman, Registrar Selinsky, and Parliamentarian Pagel; Dean Lefton; Professors Agnew, Berkowitz, Boswell, Gallo, Granger, Griffith, Gupta, Loew, Lynch, McAleavey, Nagy, Robinson, Silber, Simon, Wilmarth, Wirtz, and Yezer

Absent: Deans Futrell, Grossman, Harding, Mazzuchi, Phillips, Riegelman, and Young; Professors Captain, Cawley, Harrauld, Harrington, Hoare, Johnston, Mergen, Peroni, and Sodaro

A brief recess was called for the purpose of having a group photograph taken of the Faculty Senate for the 1998-99 Session.

The President turned the Chair over to Vice President Lehman as he had to leave the meeting at this point. Vice President Lehman asked if there were any objections to changing the order of the agenda to take up Item 6(a) at this time, inasmuch as Professor Wirtz also had to leave the meeting early. No objections were made.

NOMINATION FOR ELECTION OF THE EXECUTIVE COMMITTEE FOR THE 1999-00 SESSION

On behalf of the Nominating Committee, Professor Wirtz, Chair, moved the nomination for election of Professor Lilien F. Robinson (CSAS) to serve as Chair of the Executive Committee for the 1999-00 Session for a one-year term. No nominations were made from the floor and Professor Robinson was elected unanimously. Professor Wirtz then moved the nominations for election of the other six members, as follows: Professors John G. Boswell (GSEHD), Linda L. Gallo (SMHS), Mary J. Granger (SBPM), Robert J. Harrington (SEAS), Joseph Pelzman (ESIA), and Arthur E. Wilmarth, Jr. (GWLS). No nominations were made from the floor and the entire slate was elected unanimously.

TRIBUTE IN MEMORIAM

Professor Lilien F. Robinson read "A TRIBUTE TO THE MEMORY OF ROBERT CRUMPTON WILLSON, ASSOCIATE PROFESSOR EMERITUS OF JOURNALISM," who died February 8, 1999. Professor Willson was a

member of the Department of Journalism, Columbian School of Arts and Sciences. He retired in 1990. (A copy of the tribute prepared by Professor Jean Folkerts is attached and made a part of these minutes.)

#### APPROVAL OF THE MINUTES

The Chair called for approval of the minutes of the regular meeting of March 12, 1999, as previously distributed. Professor Griffith asked that the following sentence be added at the end of the second full paragraph on page 4: "Vice President Lehman agreed that in the future these numbers should be disaggregated in the report." He said that this amendment would reflect what he understood Vice President Lehman indicated would be done in next year's Annual Report on Recruitment and Appointment of Women and Faculty of Color, which is to say that the number of non-tenure track faculty in the Medical Center will be shown separately from the non-tenure track faculty in the rest of the University. Vice President Lehman voiced his agreement with this amendment, and the minutes, as amended, were approved.

#### INTRODUCTION OF RESOLUTIONS

No resolutions were introduced.

#### GENERAL BUSINESS

##### I. NOMINATION FOR ELECTION OF FACULTY TO THE DISPUTE RESOLUTION COMMITTEE

On behalf of the Executive Committee, Professor Robinson moved the nominations for election of the following faculty to the Dispute Resolution Committee for three-year terms commencing May 1, 1999: Professors William E. Kovacic (GWLS), Nicholas Kyriakopoulos (SEAS), Gregory Ludlow (CSAS), Michael Selmi (GWLS), and Gary Simon (SMHS). No nominations were made from the floor and the nominees were elected unanimously. Professor Robinson then moved the nomination for election of Professor Michael Selmi as Chair of the Dispute Resolution Committee for a one-year term commencing May 1, 1999. No nominations were made from the floor, and Professor Selmi was elected unanimously.

##### II. NOMINATION FOR APPOINTMENT BY THE PRESIDENT TO ADMINISTRATIVE COMMITTEES

On behalf of the Executive Committee, Professor Robinson moved the nominations for appointment by the President to the following Administrative Committees: Judicial System: David W. McAleavey (Chair), Neal E. Chalofsky, and Ronald Weitzer; University Hearing Board: Prabir K. Bagchi, David Goodenough, Carol A. Kochhar, and Richard B. Stott; Marvin Center Program Board: Irving J. Katz; Marvin Center Governing Board: Leslie Jacobson, Irving J. Katz,

Charles E. O'Rear, and Bradley W. Sabelli; Committee on Student Publications: John M. Artz, Colin Green, Don S. Lee, W. Douglas Maurer, Judith A. Plotz, and Jon A. Quitslund. The entire slate was approved.

### III. REPORT OF THE EXECUTIVE COMMITTEE

The Report of the Executive Committee by Professor Robinson, Chair, is enclosed.

### IV. INTERIM REPORTS OF SENATE COMMITTEE CHAIRS

Professor Boswell, Chair, Appointment, Salary and Promotion Policies Committee, reported that he would make a formal report on faculty salaries at the next Senate meeting.

Professor Gupta, Chair, Faculty Development and Support Committee, reported that at the Committee's last meeting a presentation was made on distance learning initiatives that are underway at the University. A distance learning users group is being formed, he said, and a faculty development initiative is coming up, and another initiative of the Summer Institute Program will have a grant for faculty members to put up courses on the WEB. Professor Gupta then noted that this is his last meeting as a Senate member, having served for nine years. He said that he enjoyed his time on the Senate because it gave him the opportunity to know many of the Senate members and he extended his thanks to the Senate.

Professor Griffith, Chair, Professional Ethics and Academic Freedom Committee, noted that the Committee will meet on April 23rd and if it can conclude its recommendations regarding proposed changes in the faculty grievance procedures, they will be sent forward to the Executive Committee.

On another matter, Professor Griffith asked Vice President Lehman if the administration plans to respond to NATO's opening meetings on April 23rd in Washington. Vice President Lehman said that, at this point, normal operations will continue at the University, and that he and Vice President Bortz planned to send out a memorandum this week informing everyone that nothing will change. Professor Griffith replied that if anything should change, he hoped that the administration will give the faculty advance notice, and Vice President Lehman replied that that would happen.

### BRIEF STATEMENTS (AND QUESTIONS)

Professor Wilmarth offered an informal unwritten resolution of appreciation for the dedicated and highly effective leadership of Professor Lilien Robinson as Chair of the Executive Committee of the Senate, and he suggested that the Senate adopt this informal resolution to express its thanks for her service. The resolution

was adopted by acclamation, and a round of applause was given Professor Robinson.

Professor Griffith said that he wanted to take note of a recent accomplishment of the Senate, one which has proved of continuing usefulness to the University community, but which seems to have escaped general notice. A couple of years ago the Senate set up a Joint Subcommittee of the Appointment, Salary and Promotion Policies Committee and the Professional Ethics and Academic Freedom Committee to work out a format for the construction of interdisciplinary programs which would be set up to exist between schools, not interdisciplinary programs within schools. This was done because there was a program proposed in Computational Science which would span more than one school. The Joint Subcommittee, chaired by Professor Schwartz of the Medical Center, reported out a Resolution which the Senate approved that provided a structure within which that interschool program was formed. Subsequently, it also provided a template for the construction of a Master's Degree in Public Policy which exists between CSAS and SBPM as a joint degree. Professor Griffith said that this does represent the effect of the guidance provided by the Senate in that Resolution and he thought that this should be noted.

Secondly, Professor Griffith said that he recently received an announcement of the appointment of a new Chief Information Officer for the University, and he wished to direct a query either to the new CIO or to Vice President Bortz. Professor Griffith said that the faculty frequently receives announcements from Computer Services about what they are not willing to support. In his experience, he said, most logistic operations try to find out what the operating units are using and then try to support that, but Computer Services often tells us that if we don't use what they like, they are not going to support it. Professor Griffith asked whether or not the failure to produce a telephone directory this year meant that University is no longer going to support telephone service. He said that once a year seemed to him to be a reasonable schedule for producing a telephone directory and he hoped that the University is not backing off supporting telephones.

In response to Professor Griffith's query, Vice President Lehman said that the new Chief Information Officer, Dr. David Swartz, will be starting his new job this Monday and it might be valuable after he settles in a bit to have him give a briefing on all of the things that are happening in the IT area. Bringing in a new CIO, he said, will lead to some reorganizational changes relative to information technology, certain parts of which will now report to the Office of Academic Affairs, and, of course, those are all those parts that basically have to do with the faculty aspects.

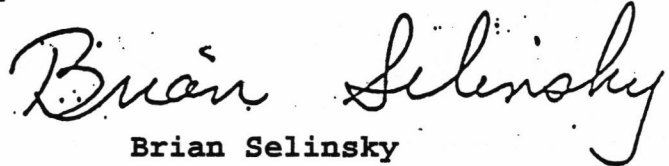
Professor Silber noted that this was his last meeting as a Senate member, having served for seven years, and that he has enjoyed working with everybody. However, he said that he is

increasingly concerned that the Senate is being placed in a position of being reactive rather than actively involved in the administration and governance of the University. Professor Silber said that he would hope that as a body the Senate would continue to assert its role as a partner in consultation with the administration when it comes to matters of governance.

Vice President Lehman thanked Professor Robinson for a great year and said that he personally enjoyed working with the numerous Senate committees and the Executive Committee in what he regarded as a real demonstration of collaboration between the faculty and the administration.

ADJOURNMENT

Upon motion made and seconded, Vice President Lehman adjourned the meeting at 2:40 p.m.



Brian Selinsky  
Secretary

A TRIBUTE TO THE MEMORY OF ROBERT CRUMPTON WILLSON  
ASSOCIATE PROFESSOR EMERITUS OF JOURNALISM

A long-time member of the faculty, Robert Willson, died February 8, 1999, of congestive heart failure. He loved journalism as a discipline and as a practice, and he challenged many young people to give their best to help readers develop a knowledge and appreciation for the role of media in public life.

Associate Professor Emeritus Robert Willson joined The George Washington University faculty in 1951 and served for nearly 40 years. When he arrived at the University, he first taught English composition and then became Assistant Professor of Journalism in 1952. He was promoted to Associate Professor in 1959 and retired in 1990. Emeritus status was conferred upon Professor Willson upon his retirement.

Professor Willson also served as Chairman of the Department of Journalism from 1964 to 1974 and from 1988 to 1990. From 1961 to 1962, he was faculty adviser to the *Cherry Tree* and to the *Hatchet*, was assistant to the president in 1954, and was Coordinator of Publications during 1956 and 1957.

Professor Willson served on the Faculty Senate from 1966 to 1968. He was a member of the Executive Committee of the Senate and chaired the Senate Committee on Appointment, Salary, and Promotion Policies.

He was known for his sense of humor and his dedication to the pursuit of journalism. Former students regularly appear in the department asking about him and recalling a particular piece of insight they gained from talking with and listening to him. Bob Willson will be missed by his many friends and former colleagues.

Jean Folkerts  
Professor of Media  
and Public Affairs

Faculty Senate Meeting  
April 9, 1999



**REPORT OF THE EXECUTIVE COMMITTEE  
APRIL 9, 1999  
PROFESSOR LILIEN F. ROBINSON, CHAIR**

**1. MAY SENATE MEETING**

Please note that the May Senate meeting will be held on Friday, May 7, 1999. The May Senate meeting marks the beginning of the new Senate Session (1999-00). Election of Chairs and members of Senate Standing Committees for the 1999-00 Session will take place at the May meeting.

**2. ANNUAL REPORTS FOR THE 1998-99 SESSION**

Annual Reports from Senate Standing Committees for the present Session are due at the May Senate meeting. Chairs are requested to note any continuing business which would be a matter for next year's Committee. Those Senate members who are not returning as Chairs are asked to give their files to the new Chairs.

**3. ANNOUNCEMENTS**

The Joint Executive Committees of the 1998-99 and 1999-00 Sessions will meet on April 23rd to nominate the new Chairs and members of the Senate Standing Committees and to set the agenda for the May 7th Senate meeting. Resolutions for the May agenda should be submitted before the April 23rd Executive Committee meeting.

I would like to thank all of the members of the Senate for the work that you have accomplished this year. We've had a successful year and your accomplishments are of immense importance to the realization of our faculty mission. So you can give a round of applause to one another for the wonderful job that you have done.

I would like to also acknowledge the administration, especially President Trachtenberg and Vice President Lehman. They were both very helpful in resolving some very complex issues this year, such as tenure by default and the copyright policy. The resultant Senate resolutions on these matters were transmitted to and approved by the Board of Trustees. It has been a year of cooperation and is testimony to the success of shared governance.

To colleagues on the Executive Committee, I thought that you were so effective, and your commitment to the work of the Senate was very evident in all that you did.

I'd also like to thank Doris Trone and Sue Campbell for their excellent work on behalf of Senate members and colleagues throughout the University. They are the two people who usually get most of the questions and seem to always know all of the answers, and I thank them for that.

So thank you very much, and I certainly look forward to working with you next year. I appreciate your confidence in me.



→ ADDENDUM TO MARCH 12, 1999. FACULTY SENATE MINUTES

Committee on Appointment, Salary, and Promotion Policies (including Fringe Benefits) Faculty Senate Meeting, March 12, 1999

<u>From IRS Form 990</u>		<u>1995 - 1996</u>	<u>1996 - 1997</u>	<u>% Change</u>
S J Trachtenberg	President	\$322,934.	\$385,241.	19.3
D Blumer	VP & Gen'l Counsel	162,882	160,523	(-1.4)
W Bortz	VP	162,242	177,046	9.1
D Boselovic	Ass't VP	93,000	100,500	8.1
R Chernak	VP	194,154	209,943	8.1
C Clasper	Comptroller	102,606	108,118	5.4
A Ingle	Assoc VP	135,640	145,960	7.6
M Jacox	Assoc VP	140,424	150,582	7.2
S Kaplan	Assoc VP	----	132,724	---
L Katz	VP & Treasurer	235,022	255,431	8.7
D Lehman	Assoc. VP	112,762	---	---
	(Part Assoc. VP & Part VP)	---	163,462	---
A Weingold	Interim VP Medical	319,918	330,864	3.4
M Worth	VP	141,930	157,559	11.0

From Previous Faculty Senate Minutes

GWU Average Salaries

Professor	\$81,175	\$84,229	3.8
Assoc Prof	58,847	60,728	3.2
Ass't Prof	48,322	49,384	2.2
Total	67,261	69,397	3.2

AAUP 80<sup>th</sup> Percentiles

Professor	80,480	83,550	3.8
Assoc Prof	57,260	58,970	3.0
Ass't Prof	46,900	48,660	3.8

Note: Chronicle of Higher Education had:

President S J Trachtenberg	\$343,503	\$385,241	12.2
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**THE GEORGE WASHINGTON UNIVERSITY**  
**Washington, DC**

**The Faculty Senate**

**March 29, 1999**

The Faculty Senate will meet on Friday, April 9, 1999, at 2:10 p.m., in the Elliott Room, University Club, 3rd Floor, Marvin Center.

**AGENDA**

1. Call to order
2. Short recess for the purpose of having a group photograph taken of the 1998-99 Faculty Senate
3. IN MEMORIAM: Robert Crumpton Willson, Associate Professor Emeritus of Journalism (prepared by Professor Jean Folkerts)
4. Approval of the minutes of the regular meeting of March 12, 1999, as previously distributed
5. Introduction of Resolutions
6. General Business:
  - (a) Nomination for election of the following nominees to the Executive Committee for the 1999-00 Session proposed by the Nominating Committee, Professor Philip W. Wirtz, Chair: Professor Lilien F. Robinson (CSAS), as Chair; Professors John G. Boswell (GSEHD), Linda L. Gallo (SMHS), Mary J. Granger (SBPM), Robert J. Harrington (SEAS), Joseph Pelzman (ESIA), and Arthur E. Wilmarth, Jr. (GWLS), as the other six members
  - (b) Nomination for election of the following nominees to the Dispute Resolution Committee for three-year terms, commencing May 1, 1999: Professors William E. Kovacic (GWLS), Nicholas Kyriakopoulos (SEAS), Gregory Ludlow (CSAS), Michael Selmi (GWLS), and Gary Simon (SMHS); nomination for election of Professor Michael Selmi as Chair of the Dispute Resolution Committee for a one-year term

- (c) Nomination for appointment by the President to the following Administrative Committees: Judicial System: David W. McAleavey (Chair), Neal E. Chalofsky, and Ronald Weitzer; University Hearing Board : Prabir K. Bagchi, David Goodenough, Carol A. Kochhar, and Richard B. Stott; Marvin Center Program Board: Irving J. Katz; Marvin Center Governing Board: Leslie Jacobson, Irving J. Katz, Charles E. O'Rear, and Bradley W. Sabelli; Committee on Student Publications: John M. Artz, Colin Green, Don S. Lee, W. Douglas Maurer, Judith A. Plotz, and Jon A. Quitslund
- (d) Report of the Executive Committee: Professor Lilien F. Robinson, Chair
- (e) Interim Reports of Senate Committee Chairs

7. Brief Statements (and Questions)

8. Adjournment

A handwritten signature in cursive script that reads "Brian Selinsky". The signature is written in dark ink and is positioned above the printed name and title.

Brian Selinsky  
Secretary